

PERSONAL BACKGROUND (continued)

Please indicate if you engage in any of the following behaviors:
 Chew or Smoke Tobacco Drink Alcohol Use Illegal Drugs Pornography

Have you ever been charged, arrested, or convicted of a felony, or misdemeanor?
 Yes No *If yes, please explain:*

Have you ever terminated your employment or had your employment terminated or has your employer ever reprimanded you for reasons relating to allegations of:

1. Theft or mishandling of monies or company property? Yes No
If yes, please explain:

2. Physical or sexual abuse or sexual harassment by you? Yes No
If yes, please explain:

Has anyone ever brought or threatened to bring a civil or criminal claim against you alleging physical or sexual abuse, neglect, or sexual harassment by you? Yes No
If yes, please explain:

Has your driver's license ever been suspended or revoked? Yes No
If yes, please explain:

Are there any facts or circumstances involving you, your health, or your background that would adversely affect your ability to supervise, guide, and care for young people?
 Yes No
If yes, please explain:

If there has been alcohol abuse, physical or sexual abuse in your family background, what steps have you taken to minimize the impact that those issues will create for you, both now and in the future? *(Use additional paper if needed.)*

REFERENCES

List Two Personal Adult References Other Than Relatives or Employers:	
Name:	Name:
Address:	Address:
State: Zip:	State: Zip:
Phone: E-mail:	Phone: E-mail:
Relationship to you:	Relationship to you:
List One Professional Reference: (or Volunteer Position) (Applicants 18 and Older)	
Name:	Title/Position:
Address:	Phone: E-mail:
State: Zip:	Organization Name:
List a Pastoral Reference (Senior Pastor, Associate Pastor, or Small Group Leader~ This person must know you well)	
Name:	Title/Position:
Address:	Phone: E-mail:
State: Zip:	Organization Name:

SPIRITUAL BELIEFS

Credo has adopted the Apostles' Creed as its statement of faith because, as the most ancient creed of Christianity, it can serve to unify us under the Trinity without allowing important denominational differences to distract us from the work we can and should share.

The Apostle's Creed

I believe in God the Father Almighty, Maker of heaven and earth:

And in Jesus Christ, His only Son, our Lord: Who was conceived by the Holy Ghost, born of the Virgin Mary: suffered under Pontius Pilate, was crucified, dead, and buried: He descended into hell; the third day He rose again from the dead: He ascended into heaven, and sitteth on the right hand of God the Father Almighty: from thence He shall come to judge the quick and the dead.

I believe in the Holy Ghost: the holy catholic Church; the communion of saints: the forgiveness of sins: the Resurrection of the body, and the life everlasting.*

*Catholic: universal, world-wide. Not only Roman Catholic. God has His people throughout Christian churches everywhere.

CERTIFICATION

My answers on this application and on any resume' I provide are complete and true. I understand that the submission of any false or incomplete information in connection with my application, whether on this or other documents or interviews, will be cause for the rejection of my application and the termination of my contract at any time. I authorize Credo Academy and its agents to verify any information related to my application or resume'. I also authorize individuals, schools, employers, and law enforcement or government officials to freely release any information concerning my background, and hereby release and all of them from liability for doing so.

If Credo Academy contracts me, I understand I will be contracted at an at-will basis for an allotted period of time, and that Credo Academy shall comply with appropriate federal and state laws and regulations prohibiting discrimination on grounds of race, color, gender, national origin, age or disability.

_____	_____
APPLICANT SIGNATURE	DATE